

Article/Section	Change	Reasoning
I – General	<ul style="list-style-type: none"> • Rename section titles • Update mission and added vision statement 	Updated language to include the most recent mission and vision.
II- Membership, Section 2	<ul style="list-style-type: none"> • Add membership code of conduct to application and acceptance process. 	Inserts the code of conduct for all members as part of application process.
II – Membership, Section 3	<ul style="list-style-type: none"> • Updates who reviews dues structure and rates and timing of review. 	Replaces the review of dues structure and rates with Executive Committee instead of Finance Committee and changes timing to third quarter for recommendation to the board.
II- Membership, Section 4	<ul style="list-style-type: none"> • Establish the member is responsible for designating who will cast their vote for their organization. 	Provides clarity that it is up to the membership not the Chamber to decide who is the member’s voting representative.
II – Membership, Section 6	<ul style="list-style-type: none"> • Clarifies how members can be terminated • Adds clarifying language 	Removes “conduct unbecoming” ambiguity and makes consistency with Code of Conduct from Membership, Section 2. Also clarifies notification protocols.
II—Membership, Section 7	<ul style="list-style-type: none"> • Adds new section 	Adds new section to describe how a member may be reinstated.
III- Meetings of Members, Section 1	<ul style="list-style-type: none"> • Add clarifying language 	Provides more specificity in what will and will not be conducted at the annual meeting.
III – Meetings of Members, Section 2	<ul style="list-style-type: none"> • Adds clarifying language 	Provides clarity in process, timing, and notification provisions for additional meetings requested by members.
IV- Board of Directors, Section 1	<ul style="list-style-type: none"> • Adds clarifying language 	Adds clarity and consistency to the makeup of the board and clarifies term lengths and start dates.
IV – Board of Directors, Section 2	<ul style="list-style-type: none"> • Renames section • Adds clarifying language 	Removes elections from this section. Puts more detail to the charge of the Nominating Committee.

IV – Board of Directors, Section 3	<ul style="list-style-type: none"> • Adds new section 	Explains in more detail the process for the option of a one year term extension.
IV – Board of Directors, Section 4	<ul style="list-style-type: none"> • Adds new section 	Clarifies that nominations by petition will go to the Nominating Committee. Changes the number of members for valid petition be from 10% of the membership versus 10 members consistent with Article III calling for meetings of members.
IV – Board of Directors, Section 5	<ul style="list-style-type: none"> • Adds new section 	Details how an election of nominations by petition will be conducted.
IV – Board of Directors, Section 6	<ul style="list-style-type: none"> • Adds new section 	States the process for confirmation of the slate of candidates.
IV – Board of Directors, Section 7	<ul style="list-style-type: none"> • Adds a new section 	Establishes qualifications to be appointed an officer of the board and timing.
IV – Board of Directors, Section 8	<ul style="list-style-type: none"> • Renumbers section 	Exofficio members moved from Section 3.
IV – Board of Directors, Section 9	<ul style="list-style-type: none"> • Renumbers section • Adds clarifying language 	Vacancies moved from original section 4. Clarifies how terms will be impacted by partial terms.
IV – Board of Directors, Section 10	<ul style="list-style-type: none"> • Renumbers section 	Meetings moved from original section 5.
IV – Board of Directors, Section 11	<ul style="list-style-type: none"> • Renumbers section 	Special meetings moved from original section 6.
IV – Board of Directors, Section 12	<ul style="list-style-type: none"> • Renumbers section • Adds clarifying language 	Quorum moved from original section 7. Clarifies that quorum is 60% of the voting board members.
IV – Board of Directors, Section 13	<ul style="list-style-type: none"> • Renumbers section • Adds language 	Voting moved from original section 8. Adds language to ensure consistency in quorum with an electronic vote.
IV – Board of Directors, Section 14	<ul style="list-style-type: none"> • Renumbers section • Adds clarifying language 	Responsibilities moved from original section 9. Adds language explaining general responsibilities for all board members.
IV – Board of Directors, Section 15	<ul style="list-style-type: none"> • Renumbers section • Adds clarifying language 	Management moved from original section 10.

		Clarifies relationship and responsibilities between CEO and Board.
IV – Board of Directors, Section 16	<ul style="list-style-type: none"> • Renumbers section • Adds pronouns 	Indemnification moved from original section 11. Adds inclusive pronouns, his, her, their.
IV – Board of Directors, Section 17	<ul style="list-style-type: none"> • Renumbers section • Adds language 	Conflict of interest moved from original section 12. Adds language specifying the timing of the review of conflict of interest should be annually.
IV – Board of Directors, Section 18	<ul style="list-style-type: none"> • Renumbers section 	Expenses moved from original section 13.
V – President/CEO & Officers, Section 2	<ul style="list-style-type: none"> • Moves language to other sections • Adds pronouns 	Existing language regarding requirements of Officers and nominating process was moved into Section IV. Adds inclusive pronoun he/she/they. Removes language that is now detailed in Section IV regarding who is eligible to be an officer.
V – President/CEO & Officers, Section 3	<ul style="list-style-type: none"> • Removes original section • Renumbers section • Adds clarifying language 	Removes the Nomination of Officers which is detailed in Article IV, Section 7. Renumbers from Section 4 Adds the Officer At Large Member to list of positions covered in by laws.
V – President/CEO & Officers, Section 4	<ul style="list-style-type: none"> • Renumbers Section 	Renumbers from Section 5
V – President/CEO & Officers, Section 5	<ul style="list-style-type: none"> • Renumbers Section 	Renumbers from Section 6
V – President/CEO & Officers, Section 6	<ul style="list-style-type: none"> • Renumbers Section 	Renumbers from Section 7
V – President/CEO & Officers, Section 7	<ul style="list-style-type: none"> • Renumbers Section 	Renumbers from Section 8
V – President/CEO & Officers, Section 8	<ul style="list-style-type: none"> • Renumbers Section 	Renumbers from Section 9 Clarifies amounts for which signature is required.
VI – Executive Committee, Section 3	<ul style="list-style-type: none"> • Adds pronouns 	Adds inclusive pronouns, his/her/their.
VII – Heading	<ul style="list-style-type: none"> • Changes title of the Article 	Changes to Standing Committees from Committees

VII – Standing Committees, Section 1	<ul style="list-style-type: none"> Removes language Adds clarifying language 	Removes ad-hoc committees and taskforces to a new Article VIII Clarifies the process of appointment to standing committees.
VII – Standing Committees, Section 3	<ul style="list-style-type: none"> Adds clarifying language 	Adds policy to proposed activities
VII – Standing Committees, Section 4	<ul style="list-style-type: none"> Adds new section 	New section detailing the standing committees of the chamber and structure and governance of those committees.
VII - Standing Committees, Section 5	<ul style="list-style-type: none"> Adds new section 	Defines quorum for standing committees and notification of meeting schedules.
VII – Standing Committees, Section 6	<ul style="list-style-type: none"> Removed section 	Removed Finance and Budget Committee description
VII- Standing Committees, Section 7	<ul style="list-style-type: none"> Removed section 	Removed Nominating Committee Description
VIII – Heading	<ul style="list-style-type: none"> Renamed Article 	Renamed from Parliamentary Procedures to Government Action & Ad-Hoc Committees.
VIII – Government Action & Ad-Hoc Committees, Section 1	<ul style="list-style-type: none"> Adds new section 	Defines appointment of the committee chairs.
VIII – Government Action & Ad-Hoc Committees, Section2	<ul style="list-style-type: none"> Adds new section 	Defines purpose of committees.
VIII – Government Action & Ad-Hoc Committees, Section 3	<ul style="list-style-type: none"> Adds new section 	Defines authority granted to the committees.
VIII – Government Action & Ad-Hoc Committees, Section 4	<ul style="list-style-type: none"> Adds new section 	Defines committee participation.
VIII – Government Action & Ad-Hoc Committees, Section 5	<ul style="list-style-type: none"> Adds new section 	Defines Government Action Committee Governance.
VIII – Government Action & Ad-Hoc Committees, Section 6	<ul style="list-style-type: none"> Adds new section 	Defines Ad-Hoc committee and task force governance.
IX – Heading	<ul style="list-style-type: none"> Renumbered Article 	Renumbered from original Article VIII
X – Heading	<ul style="list-style-type: none"> Renumbered Article 	Renumbered from original Article IX
XI – Heading	<ul style="list-style-type: none"> Renumbered Article 	Renumbered from original Article X
XI – Operations Procedures	<ul style="list-style-type: none"> Removed overly prescriptive operating language. 	Removed specificity of operating manual having a page for each topic. And removed specificity that the new and revised pages will be dated per

		approval of the board of directors.
XII – Heading	<ul style="list-style-type: none">• Renumbered Article	Renumbered from original Article XI
XIII – Heading	<ul style="list-style-type: none">• Renumbered Article	Renumbered from original Article XII
XIII – Employer	<ul style="list-style-type: none">• Updated EEOC language	Updated language to include the most up to date EEOC language.
XIV – Heading	<ul style="list-style-type: none">• Renumbered Article	Renumbered from original Article XIII